

**City of DeBary  
SPECIAL CITY COUNCIL MEETING**

**Wednesday  
January 27, 2010**

**1PM**

City Council Chambers  
16 Colomba Road  
DeBary, Florida 32713

**MINUTES**

**I. Call to Order**

Mayor Garcia called the meeting to order at 1:04 p.m.

**II. Roll Call**

**Members Present:** Mayor Bob Garcia, Vice Mayor Norman Erickson, Council Member Van Conoley, Council Member Jack Lenzen, and Council Member Leonard Marks

**Others Present:** Interim City Manager Kassandra Blissett, City Clerk Stacy Tebo, and City Attorney Kurt Ardaman

**III. Public Participation For Any Issues Not On the Agenda** - Citizen comments are limited to three minutes per speaker.

Eugene Stump, 106 Birkwood Court, informed the Council of a dead tree on Highbanks Road.

**IV. Approval of Minutes**

None.

**V. Additions, Deletions, or Amendments to the Agenda**

None.

**VI. Presentations**

None.

**VII. Consent Agenda**

*Agenda items marked with \* are considered routine matters or have been previously discussed by the City Council. All items are considered by one motion unless removed from the Consent Agenda by a member of the City Council.*

None.

**VIII. Public Hearings**

*Members of the Council should disclose for the record the substance of any ex-parte communication that has occurred before or during the public hearings for the following item:*

None.

**IX. Growth Management and Development Review**

None.

## **X. Old Business**

None.

## **XI. New Business**

Mayor Garcia asked the Council how they wished to proceed with the interviews.

Council Member Conoley said he wanted to interview the candidates, recess, and then Council would discuss the candidates before choosing.

Vice Mayor Erickson said he also wanted a recess.

### **1. Interview of City Manager Applicant Stephen Marro.**

Vice Mayor Erickson asked if Mr. Marro had any problems with the contract. He said he would have liked more lenience on where he could live; however, he would relocate to DeBary if hired.

Mr. Marro stated he could begin work in DeBary on February 15<sup>th</sup>. He added that if Council wanted him to start earlier, he could ask the Board of Commissioners he currently works for.

Each Council member asked questions of Mr. Marro.

### **2. Interview of City Manager Applicant Dan Parrott.**

Council Member Conoley asked if Mr. Parrott would sign the city manager contract as it was without any changes. Mr. Parrott said he would.

Mr. Parrott stated he could begin work in DeBary on February 8<sup>th</sup>, but there would be a week near the end of February that he would be out of the state for his grandchild's birthday.

Each Council member asked questions of Mr. Parrott.

### **3. City Manager Selection and Approval of Employment Agreement.**

David Chapman, 13 Palmetto Drive, said both candidates were well qualified, and he could see Council had a tough decision. He said he thought Mr. Parrott would be the best choice.

Vice Mayor Erickson said his choice was Mr. Parrott.

Council Member Marks said his choice was Mr. Parrott because he was short and to the point.

Council Member Lenzen said for the record he would have offered the job to Ms. Blissett. He said he liked Mr. Parrott as well. He said he liked Mr. Marro, but his choice was Mr. Parrott.

Council Member Conoley said his choice was Mr. Marro.

Mayor Garcia said he liked Ms. Blissett as the city manager because he worked with her every day, and did not like losing the working relationship. He said he was impressed with both candidates.

Mayor Garcia said his choice was Mr. Parrott. He said Mr. Parrott had a good demeanor, and he liked that he wanted to be part of a small community.

Vice Mayor Erickson made a motion to offer the city manager position to Dan Parrott, subject to his execution of the employment agreement acceptable to the City Council. Council Member Lenzen seconded.

Council Member Conoley said by voting no it was to represent his choice for Mr. Marro, not a vote against Mr. Parrott.

Mayor Garcia called for a vote on Vice Mayor Erickson's motion. The motion passed 4 – 1, with Council Member Conoley dissenting.

Council Member Conoley motioned to accept Mr. Parrott as the new city manager to make the vote unanimous to show support for the decision. Vice Mayor Erickson seconded the motion. The motion passed unanimously.

Mr. Ardaman asked for information to complete the contract. Mr. Parrott agreed to start the position on February 8<sup>th</sup>. Mr. Ardaman stated that the effective date of the contract would be February 8<sup>th</sup>. Mr. Ardaman noted that the contract is subject to a drug test and would need to be scheduled. Mr. Parrott said he would have a residence within thirty days. Mr. Ardaman said he would insert thirty days in the appropriate place. Mayor Garcia said that Mr. Parrott could come back to Council if he had any problems finding a residence within the thirty days.

Mr. Ardaman said he was going to look over the consultant agreement for Ms. Blissett.

Vice Mayor Erickson said the intention was for Mr. Parrott, the new city manager, to work with Ms. Blissett for thirty days.

Ms. Blissett said she would cooperate with Council's needs, and they could deal with the agreement at the next meeting if needed.

Mr. Ardaman said he needed Council to make a formal motion to approve the contract with the February 8<sup>th</sup> effective date and the insertion of the thirty days.

Mayor Garcia called a brief recess to sign paperwork.

Mayor Garcia called the meeting back to order and asked for a motion to approve the contract. Council Member Conoley motioned to approve the contract, and Vice Mayor Erickson seconded. The motion passed unanimously.

Mayor Garcia welcomed Mr. Parrott to the City Of DeBary.

## **XII. Council Member/Committee/Staff Reports**

1. Member Reports/Communications
  - A. Mayor and Council Members
  - B. City Attorney
  - C. City Manager

There were no reports given.

**XIII. Adjournment**

The meeting adjourned at 5:04 p.m.

**APPROVED May 19, 2010  
CITY OF DeBARY  
CITY COUNCIL**

**Bob Garcia, Mayor**

**ATTEST:**

**Stacy Tebo, City Clerk**